



Welcome to Competentia

Mining Recruitment Specialists

Since 1998, we've offered strategic staffing solutions to the global technical sector ranging from recruitment and onboarding to training, payrolling and mobilizing your human capital, from Côte d'Ivoire to Chile.

Above all, we offer the expertise, experience and integrity to bring you genuine peace of mind as you manage one of the most challenging aspects of project delivery – hiring and managing the people you need to deliver.

Technical Staffing

From concept to operations, our expertise in delivering human solutions spans the following areas:

- Production
- Engineering
- Renewable Energy
- Camp Management
- Project Management
- Exploration & Studies
- Finance & Commercial
- Executive Management
- Construction & Commissioning

Services

- Project staffing
- Executive search
- Payroll & taxation remittance
- Ongoing contractor management
- Recruitment (contract & permanent)
- In-country support & contract compliance
- Language services (inc. technical translation)
- HR services (outsourcing / RPO models, etc.)
- Vendor management (inc. Master Vendor models)
- Global mobility (visas, travel, accommodation, etc.)



Commodities

Having serviced the global mining industry for many years, the track record of our people has spanned commodities as diverse as:

- Lithium
- Iron Ore
- Graphite
- Rare Earths
- Phosphate & Potash
- Precious Metals (gold, silver)
- Base Metals (copper, nickel, tin, zinc, cobalt, manganese)

Capability

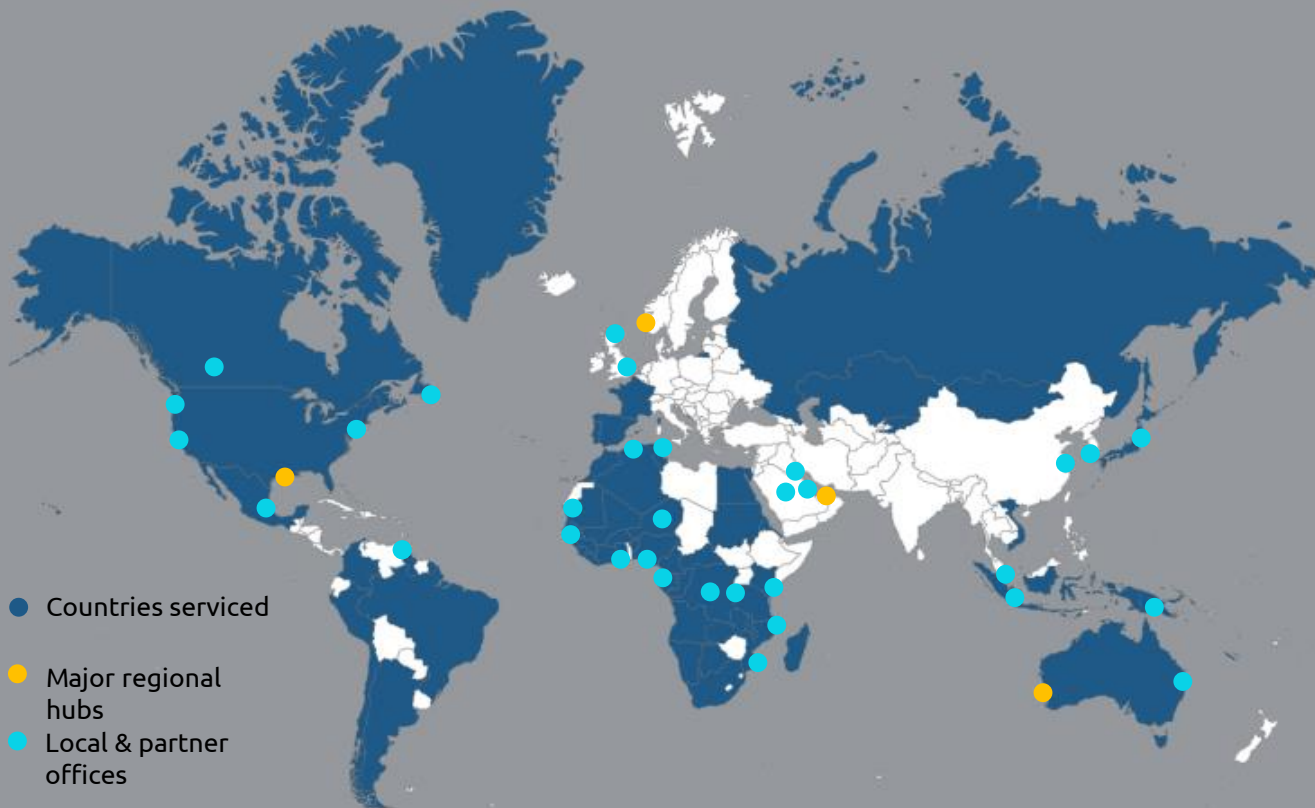
We've provided services to clients worldwide, to majors and juniors alike, supporting their global recruitment of various roles including:

- CEO/COO/CFO
- GMs & Project Managers
- Metallurgists & Plant Managers
- Accountants & Admin Managers
- Geologists & Exploration Managers
- Mine/Maintenance Engineers & Managers
- Discipline Engineers (mechanical, electrical, process, civil, structural, etc.)



ANGLO
AMERICAN

RioTinto



Why work with us?

Local & Global

From Western expats to host-country nationals, you'll find our candidate network speaks for itself

Cultural Awareness

We understand the countries we work in: the languages, traditions, customs, practices, and more

Experienced Consultants

Our consultants have, on average, over 12 years' experience recruiting in the mining industry

Creative Offerings

Going beyond standard practices to tailor flexible solutions which align with our clients' needs

Worldwide Footprint

Wherever your project activities take you, you will find local delivery options with us

Proven Record

Whether client references to consultant testimonials, our work is attested to by those we work with



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Eric joined Competentia in 2018, having spent many years in the global mining industry in Europe, North America and Australia.

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